## Next Steps:

6) Ongoing development & implementation of the framework



4) Share Survey results with University Leadership/Campus Community



5) Develop Strategies to address culture opportunities/gaps through the Key Focus Areas

achieve a goal

Strateg)



3) Conduct Culture Survey and Internal/External Assessments



2) Created Subcommittees to support the seven key focus areas.

## Seven (7) Key Focus Areas & Subcommittees

- ☐ Faculty, Students and Staff Engagement;
- Organizational Development and Training;
- Recruitment, Development & Retention;Community and Global Engagement;
- □ Communication;
- ☐ Policy and Program Development;
- Measurement and Reporting



HEAD HAND

1) Created a University-wide Diversity & Inclusion Council